# ESG INITIATIVES

Our mission is to make exceptional guest experiences better for our planet, paving the way to more sustainable stays. This isn't just a part of what we do.

It's the heartbeat of our hotel. It's the way we think, the way we act, the way we work together, the way we educate, and the way we build positive partnerships.

#### **Our ESG Initiative**

At Hilton London Metropole, we promise **sustainability** without **compromise**.

### **Our People**

- Inclusivity is a pillar of recruitment and training
- Down's Syndrome Association partnership
- Mental health first aiders in all departments
- Our ESG committee meets monthly to push improvements for our team members, guests, local community and the environment

#### **Our Planet**

- Triple ISO certifications, for Quality, Environmental and Energy Management
- Hydroponic garnishes & agave straws
- Hope & Glory sustainable tea partner
- Fully recycled & recyclable packaging in Tyburn Market
- 100% renewable electricity across the hotel
- Sustainably sourced coffee beans
- Uniforms made out of recycled plastic bottles and sustainable british materials
- 90% of the ingredients are sourced within 100 miles of our restaurant, Tyburn Kitchen
- We calculate the carbon footprint of your meetings and offset it at no extra cost
- Reducing plastic keycards with our digital check-in
- For every umbrella rented to a guest, a tree is planted, with over 900 trees in four months
- Eliminated single-use plastic in our bedrooms

## **Our Communities**

- Nearly 70,000 meals prepared & donated in partnership with The Felix Project
- We collaborate with the Marble Arch London to support our local community with donations and affirmative actions
- We host hospitality career promotion days with Springboard